

TOWN OF HARRISON  
COUNTY OF HUDSON  
ORDINANCE NO. 1537

**AN ORDINANCE TO AMEND ORDINANCE NOS. 1224, 1283, 1345, 1348, 1358 1465 AND 1470,  
REGARDING MUNICIPAL DEPARTMENT HEADS AND TO PROVIDE SALARY INCREASES  
FOR SAME**

BE IT ORDAINED, by the Mayor and Council of the Town of Harrison, County of Hudson and State of New Jersey, that:

**Section 1.** There is hereby established a base salary schedule for all Town employees serving in a Municipal Department Head title, effective January 1 of the year indicated. The covered titles include: “Municipal Department Head,” “Construction Official/Municipal Engineer,” “Municipal Clerk,” “Chief Financial Officer,” “Superintendent of Public Works,” “Tax Collector,” and “Municipal Department Head – Health & Human Services,” “Police Chief” and “Fire Chief.” (hereinafter “Department Head title(s)”).

MIN.	MAX. 2025	MAX. 2026	MAX. 2027	MAX. 2028
75,000	250,000	257,500	265,225	273,182

**Section 2.** All conditions not covered by this Ordinance shall continue to be governed, controlled and interpreted by reference to the Town’s ordinances, agreements, resolutions, rules and regulations. Any and all present benefits which are enjoyed by employees covered by this Ordinance, that have not been included in this Ordinance or changed by the Collective Bargaining Agreement (“CBA”), shall be continued, if legal. It is acknowledged that all previous contracts and ordinances applicable to employees serving in Municipal Department Head titles included employees in the title Municipal Department Head who were in charge of a Town department.

**Section 3.** Any existing ordinances or parts thereof which are inconsistent with the provisions herein are hereby repealed.

**Section 4.** The Mayor and Town Clerk are hereby authorized to sign a new CBA with the Harrison Department Heads Association incorporating the above-referenced terms as well as those set forth in Ordinance Nos. 1224, 1283, 1345, 1348, 1464, 1470 and this Ordinance No. 1537 into the existing CBA.

**Section 5.** This Ordinance shall take effect immediately upon final passage according to law.

/s/ Ellen Mendoza  
Councilwoman Ellen Mendoza

Introduced: 06-17-2025

I, Paul J. Zarbetski, Town Clerk of the Town of Harrison, County of Hudson, State of New Jersey, hereby certify that at a Meeting of the Mayor and Council held on June 17, 2025, the foregoing Ordinance passed on first reading.

Paul J. Zarbetski, Town Clerk

Town Council	Moved	Seconded	Yes	No	Abstain	Absent
L. BENNETT						X
M. CAMANO		X	X			
J. DORAN						X
J. HUARANGA	X		X			
E. MENDOZA			X			
D. SARABANDO			X			
E. VILLALTA			X			
J. FIFE			X			

Adopted: 07-22-2025

Approved: \_\_\_\_\_  
Mayor James A. Fife

I, Paul J. Zarbetski, Town Clerk of the Town of Harrison, County of Hudson, State of New Jersey, hereby certify that at a Meeting of the Mayor and Council duly held on July 22, 2025 the foregoing Ordinance, previously published according to law, was adopted on second reading, approved by the Mayor, spread in full in the ordinance book, and published according to law.

\_\_\_\_\_  
Paul J. Zarbetski, Town Clerk

Town Council	Moved	Seconded	Yes	No	Abstain	Absent
L. BENNETT	X		X			
M. CAMANO			X			
J. DORAN			X			
J. HUARANGA			X			
E. MENDOZA		X	X			
D. SARABANDO			X			
E. VILLALTA			X			
J. FIFE			X			