

TOWN OF HARRISON

COUNTY OF HUDSON

ORDINANCE NO. 1507

AN ORDINANCE TO AMEND ORDINANCE NO. 1217, 1282, 1329 AND 1408 TO PROVIDE SALARY INCREASES FOR MEMBERS OF THE HARRISON POLICE DEPARTMENT -- PBA LOCAL 22A

BE IT ORDAINED, by the Mayor and Council of the Town of Harrison, County of Hudson and State of New Jersey, that:

Section 1. There is hereby established a new salary schedule for members of the Town of Harrison Police Department, Harrison Policemen's Benevolent Association Local No. 22A (PBA 22A), effective January 1 of the year indicated:

| <u>Superior Rank</u> | <u>2024</u> | <u>2025</u> | <u>2026</u> | <u>2027</u> |
|----------------------|-------------|-------------|-------------|-------------|
| Captain Step 1 | \$167,514 | \$167,514 | \$172,540 | \$177,716 |
| Captain Step 2 | \$175,491 | \$175,491 | \$180,756 | \$186,179 |
| Lieutenant Step 1 | \$152,152 | \$152,152 | \$156,716 | \$161,418 |
| Lieutenant Step 2 | \$159,538 | \$159,538 | \$164,324 | \$169,253 |
| Sergeant Step 1 | \$132,789 | \$132,789 | \$136,772 | \$140,875 |
| Sergeant Step 2 | \$145,470 | \$145,470 | \$149,834 | \$154,329 |

Section 2. All of the terms and conditions set forth in the attached Memorandum of Agreement ("MOA") between the Town of Harrison and PBA Local 22A, attached hereto and made a part hereof, are incorporated herein by reference as if set forth at length herein. No terms of the Collective Bargaining Agreement have been altered by the MOA or this Ordinance except for the salaries set forth above in Section 1.

Section 3. All conditions not covered by this Ordinance shall continue to be governed, controlled and interpreted by reference to the Town's ordinances, resolutions, rules and regulations. Any and all present benefits which are enjoyed by employees covered by this Ordinance, that have not been included in this Ordinance or changed by the Collective Bargaining Agreement, shall be continued, if legal.

Section 4. The Mayor and Town Clerk are hereby authorized to execute the MOA and a new Collective Bargaining Agreement that contains the foregoing terms.

Section 5. Any existing ordinances or parts thereof which are inconsistent with the provisions herein are hereby repealed.

Section 6. This Ordinance shall take effect immediately upon final passage according to law.

/s/ Ellen Mendoza

Councilwoman Ellen Mendoza

Introduced: 03-26-2024

I, Paul J. Zarbetski, Town Clerk of the Town of Harrison, County of Hudson, State of New Jersey, hereby certify that at a Meeting of the Mayor and Council held on March 26, 2024, the foregoing Ordinance passed on first reading.

Paul J. Zarbetski, Town Clerk

| Town Council | Moved | Seconded | Yes | No | Abstain | Absent |
|--------------|-------|----------|-----|----|---------|--------|
| L. BENNETT | | X | X | | | |
| M. CAMANO | X | | X | | | |
| M. DOLAGHAN | | | | | X | |
| J. DORAN | | | X | | | |
| J. HUARANGA | | | X | | | |
| E. MENDOZA | | | X | | | |
| D. SARABANDO | | | X | | | |
| E. VILLALTA | | | X | | | |
| J. FIFE | | | X | | | |

Adopted: 04-23-2024

Approved: _____
Mayor James A. Fife

I, Paul J. Zarbetski, Town Clerk of the Town of Harrison, County of Hudson, State of New Jersey, hereby certify that at a Meeting of the Mayor and Council duly held on April 23, 2024 the foregoing Ordinance, previously published according to law, was adopted on second reading, approved by the Mayor, spread in full in the ordinance book, and published according to law.

Paul J. Zarbetski, Town Clerk

| Town Council | Moved | Seconded | Yes | No | Abstain | Absent |
|--------------|-------|----------|-----|----|---------|--------|
| L. BENNETT | | X | X | | | |
| M. CAMANO | X | | X | | | |
| M. DOLAGHAN | | | | | | X |
| J. DORAN | | | X | | | |
| J. HUARANGA | | | X | | | |
| E. MENDOZA | | | X | | | |
| D. SARABANDO | | | X | | | |
| E. VILLALTA | | | X | | | |
| J. FIFE | | | X | | | |