

TOWN OF HARRISON

COUNTY OF HUDSON

ORDINANCE NO. 1465

**AN ORDINANCE TO AMEND ORDINANCE NOS. 1224, 1283, 1345, 1348 AND 1358 REGARDING  
MUNICIPAL DEPARTMENT HEADS AND TO PROVIDE SALARY INCREASES FOR SAME**

BE IT ORDAINED, by the Mayor and Council of the Town of Harrison, County of Hudson and State of New Jersey, that:

**Section 1.** There are hereby established salary schedules for all Town employees serving in a Municipal Department Head title, except the Chief of Police and Fire Chief, effective January 1 of the year indicated. The covered titles include: "Municipal Department Head," "Construction Official/Municipal Engineer," "Municipal Clerk," "Chief Financial Officer," "Superintendent of Public Works," "Tax Collector," and "Municipal Department Head – Health & Human Services" (hereinafter "Department Head title(s)").

A. For all employees serving in a Department Head title before 12/31/2017:

Min	Max 2020	Max 2021	Max 2022	Max 2023	Max 2024
75,000	153,685	158,296	161,462	164,691	167,985

B. For all employees commencing service in a Department Head title after 01/01/18, maximum salary shall be reached after twelve (12) years of service in a Department Head title, on the following salary schedule:

Step	2020	2021	2022	2023	2024
Min	79,591	81,979	83,619	85,291	86,997
Step 2	82,774	85,257	86,962	88,701	90,475
Step 3	86,085	88,668	90,441	92,250	94,095
Step 4	89,527	92,213	94,057	95,938	97,857
Step 5	93,110	95,903	97,821	99,777	101,773
Step 6	96,834	99,739	101,734	103,769	105,844
Step 7	100,708	103,729	105,804	107,920	110,078
Step 8	104,736	107,878	110,036	112,237	114,482
Step 9	108,926	112,194	114,438	116,727	119,062
Step 10	113,283	116,681	119,015	121,395	123,823
Step 11	117,814	121,348	123,775	126,251	128,776
Step 12	122,525	126,201	128,725	131,300	133,926
Max	127,428	131,251	133,876	136,554	139,285

An existing employee of the Town making more than Min. on the date that he/she commences service in a Department Head title shall be placed on the next highest step on the schedule.

**Section 2.** All conditions not covered by this Ordinance shall continue to be governed, controlled and interpreted by reference to the Town's ordinances, agreements, resolutions, rules and regulations. Any and all present benefits which are enjoyed by employees covered by this Ordinance, that have not been included in this Ordinance or changed by the Collective Bargaining Agreement, shall be continued, if legal. It is acknowledged that all previous contracts and ordinances applicable to employees serving in Municipal Department Head titles included employees in the title Municipal Department Head who were in charge of a Town department.

**Section 3.** Any existing ordinances or parts thereof which are inconsistent with the provisions herein are hereby repealed.

**Section 4.** The Mayor and Town Clerk are hereby authorized to sign a new CNA with the Harrison Department Heads Association incorporating the above-referenced terms as well as those set forth in Ordinance Nos. 1224, 1283, 1345, 1348 and this Ordinance No. 1464 into the existing CNA.

**Section 5.** This Ordinance shall take effect immediately upon final passage according to law.

*/s/ Ellen Mendoza*

Councilwoman Ellen Mendoza

Introduced: 06-21-2022

I, Paul J. Zarbetski, Town Clerk of the Town of Harrison, County of Hudson, State of New Jersey, hereby certify that at a Meeting of the Mayor and Council held on June 21, 2022, the foregoing Ordinance passed on first reading.

\_\_\_\_\_  
Paul J. Zarbetski, Town Clerk

Town Council	Moved	Seconded	Yes	No	Abstain	Absent
L. BENNETT		X	X			
M. CAMANO			X			
M. DOLAGHAN			X			
J. DORAN	X		X			
J. HUARANGA			X			
E. MENDOZA			X			
D. SARABANDO			X			
E. VILLALTA			X			
J. FIFE			X			

Adopted: 07-06-2022

Approved: \_\_\_\_\_

\_\_\_\_\_  
Mayor James A. Fife

I, Paul J. Zarbetski, Town Clerk of the Town of Harrison, County of Hudson, State of New Jersey, hereby certify that at a Meeting of the Mayor and Council duly held on July 7, 2022 the foregoing Ordinance, previously published according to law, was adopted on second reading, approved by the Mayor, spread in full in the ordinance book, and published according to law.

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Paul J. Zarbetski, Town Clerk

Town Council	Moved	Seconded	Yes	No	Abstain	Absent
L. BENNETT	X		X			
M. CAMANO		X	X			
M. DOLAGHAN			X			
J. DORAN					X	
J. HUARANGA			X			
E. MENDOZA					X	
D. SARABANDO			X			
E. VILLALTA			X			
J. FIFE			X			